



FIGHTER PILOT KEYNOTE SPEAKER
SENIOR LEADER BESTSELLING AUTHOR



“Kim was the perfect conclusion to our biggest event... Laughter, tears, and an absolutely rapt audience. People are still quoting Kim around the organization.”
– Nancy Montgomery, Director of Events, American AgCredit

“Inspirational and spellbinding... Best guest ever by far. The impact was extraordinary and long-lasting.” – Joe Lubeck, CEO, American Landmark

Kim “KC” Campbell

Kim “KC” Campbell is a retired Air Force Colonel, former A-10 fighter pilot, and bestselling author of *Flying in the Face of Fear: A Fighter Pilot’s Lessons on Leading with Courage*. After flying more than 100 combat missions and leading Airmen in some of the world’s most demanding environments, Kim brings a rare, high-stakes perspective to leadership and performance. Her keynotes combine powerful, real-world storytelling with combat-proven frameworks to help leaders build trust, face adversity, and drive results when pressure is highest.

Career Highlights

- 1,800+ flight hours in the A-10
- 100+ combat missions
- Awarded the Distinguished Flying Cross for Heroism
- Led 1,000+ personnel as Operations Group Commander
- Director, Center for Character & Leadership Development
- Senior Fellow, Atlantic Council
- Military Assistant, Office of the Secretary of Defense
- Marshall Scholar
- MA in International Security Studies & MBA, University of London
- Air Force Academy Leadership Achievement Award (2024)

Kim works with organizations that want to develop courageous leaders and team members so they can overcome challenges, navigate uncertainty, and elevate performance.

- Build trust-based leadership that improves engagement and retention
- Strengthen decision-making under pressure
- Equip teams to navigate uncertainty with confidence
- Reinforce accountability, ownership, and execution



ELEVATE PERFORMANCE

“One of the highest-rated speakers we’ve had in 30 years... humble, gracious, flexible, and a fantastic speaker.” – *Mark Paradies, CEO, Global TapRoot Summit*

“Compelling edge-of-your seat story with meaningful leadership lessons. One leader texted me mid-keynote: Best Leadership Forum speaker ever.”
– *Jeff Guldner, CEO, Pinnacle West & APS*

Flying in the Face of Fear

Courageous Leadership & Teamwork to Elevate Performance

In high-pressure moments, fear shows up everywhere — in difficult conversations avoided, bold ideas left unspoken, and accountability that slips when it matters most. Drawing from her combat experience, Kim takes audiences inside the cockpit during a mission where her aircraft was struck by enemy fire, revealing how courageous leadership, trust, and teamwork determine outcomes when the stakes are highest. The lessons translate directly to how leaders build culture, make decisions, and drive performance in today’s organizations.

Key Outcomes

- Stay calm and focused under pressure
- Lead with humility, approachability, and credibility
- Build a wingman culture rooted in trust and accountability
- Improve execution and team performance in high-stakes environments

Inside the Fighter Pilot Mindset

Thriving in Uncertainty & Turning Adversity into Mission Success

Uncertainty is unavoidable — but how leaders and teams respond to it defines results. In this keynote, Kim introduces the fighter pilot mindset: a practical, battle-tested approach to staying steady, decisive, and resilient when conditions are unpredictable. Through real-world stories of both triumph and failure, Kim equips audiences with a clear “flight plan” for navigating ambiguity, managing pressure, and transforming adversity into momentum.

Key Outcomes

- Perform with clarity and confidence in high-stakes situations
- Make faster, smarter decisions when information is incomplete
- Convert setbacks into growth and measurable results
- Strengthen resilience, accountability, and adaptability across teams